

Occupational Health and Safety Policy

Road and Rail Excavation requires that Occupational Health and Safety matters be a primary consideration in all its activities. The well-being of our employees and those working with, for and in the vicinity of Road and Rail Excavations projects, are of fundamental importance in ensuring a safe and healthy work environment.

The establishment and maintenance of Road and Rail Excavation's Safety Management System is in compliance with ISO 45001:2018 (Occupational Health and Safety Management Systems).

The responsibility and accountability for the successful delivery of Workplace Health and Safety performance, rests with all workers who shall always demonstrate their commitment to ensure standards are maintained and enhanced.

Accordingly, processes will be established to maintain and evaluate the Company's Workplace Health and Safety system, to ensure that all workplaces are safe and without unmanageable risks to all stakeholders.

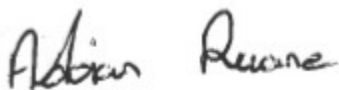
The Director, Senior Management and Staff, support the process of seeking continuous improvement by regular review of Occupational Health and Safety policies and procedures, with our suppliers, clients and sub-contractors being encouraged to co-operate.

For the benefit of all our workers, subcontractors, consultants, clients and the general public the Company will:

- Set measurable objectives to continually improve health and safety performance and monitor, measure, analyze and report health and safety performance so as to continually improve the Company's performance;
- Eliminate safety hazards and risks so far as is reasonably practicable;
- Communicate the Company's Workplace Health and Safety policies and procedures to all staff, workers, subcontractors and interested parties where appropriate, to ensure they are aware of their obligations in relation to Road and Rail Excavation operations.
- Comply with all applicable Workplace Health and Safety laws, Regulations and Statutory obligations.
- Maintain and seek to continually improve high standards of Workplace Health and Safety management.
- Maintain and monitor Workplace Health and Safety performance indicators.
- Maintain Workplace Health and Safety risk management systems and procedures, appropriate to the nature and scale of the work undertaken.

Target the prevention of workplace incidents, accidents and injuries to staff, subcontractors and the public in all facets of its operations.

Signed:



Adrian Ruane

Managing Director