

Environmental Policy

Road and Rail Excavations Pty Ltd is a civil construction company and Level 1 ASP accredited provider specialising in the excavation and installation of conduit, cable, joint bays and associated electrical infrastructure. Our Environmental Management System is maintained in compliance with ISO 14001. The current industry specific standards are considered an essential basis for the safe operation of work processes as well as ensuring the environmental effects of those processes are controlled.

The Company's Environmental Objectives and Performance Targets, form part of the management and worker responsibilities as listed in Environmental Management System Procedures. The objectives consider the magnitude and risk of pollution from all processes and potential hazard reduction in process planning. Records of processing and external communications are an essential part of the Environmental Management System.

Road and Rail Excavations is committed to Environmentally Sustainable practices as demonstrated by the commissioning of our waste transfer yard. All project waste is sorted for recycling at a licenced recycling facility, for reuse as Concrete, Asphalt, Timber and Waste Conduit, thus helping to reduce the need for future raw material processing.

Road and Rail Excavations policy is to ensure process performance, including any potential hazards are monitored and timely corrective actions are taken to ensure Environmental conditions are not affected. Corrective actions taken will be reviewed by the management on a regular basis and form part of an overall review of the stated Environmental objectives. All work is performed in a manner to minimise the impact on the existing environment. Any emissions generated from our work will be contained to a minimum, and are to be kept below legal, regulatory and contractual requirements. Any disposal of excess materials is to take place in accordance with legal and regulatory requirements.

The Company policy is a commitment to continual improvement of processes and business operations to current and proposed industry legislation. To this end, the Road and Rail Excavations Environmental policy will be displayed at the company base, included in Project Management Plans. Copies are available and will be communicated to all staff, workers, subcontractors and interested parties.

It is Company policy to provide a working environment which allows all employees, including sub-contractors and third parties, to work safely and efficiently. Also to foster amongst workers, an attitude of personal responsibility for the achievement of Company Quality and Environmental objectives. Road and Rail Excavations is committed to the principals of sustainable development, incorporating improvements in energy efficiency wherever possible.

All workers, including sub-contractors and third parties, are encouraged to be diligent in processing work where potential risk to the environment exists and be aware of corrective and preventive action procedures to contain or prevent environmental pollution.

The Director, Management and Staff support the process of seeking continuous improvement by the regular review of objectives, process controls and hazard reduction performance, with our suppliers, clients and sub-contractors being encouraged to co-operate.

Signed:

A handwritten signature in black ink that reads "Adrian Ruane".

Adrian Ruane Managing Director